
ITELEMATICS SOFTWARE PRIVATE LIMITED

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EV.ENGINEER™

iTelematics Software Private Limited, Bangalore - 560103, Karnataka, India

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Date: **20 Sept 2026**

TO WHOM IT MAY CONCERN,

I am pleased to recommend **Ms. Tanuja Jadhav**, a student of **Zeal College of Engineering & Research, Pune**, who is currently working with us as an **HR Manager Intern** at **iTelematics Software Private Limited**, in association with **EV.ENGINEER™** and **EV Society™**.

During her ongoing internship, Tanuja has contributed to **recruitment, candidate engagement, interview coordination, intern management, HR documentation, team communication, and process improvement**. She has demonstrated strong ownership, adaptability, and a willingness to take on responsibilities beyond conventional HR functions.

She has also explored **AI-driven HR automation and digital workflows**, including her concept **TANUJAOS – Human Resource Operating System**, aimed at bringing Human Intelligence and Digital Intelligence together for more effective people management.

I particularly appreciate Tanuja's **initiative, communication skills, curiosity, and willingness to learn**. Her exposure to multidisciplinary teams has helped her develop stronger capabilities in coordination, leadership, problem-solving, and professional responsibility.

Based on my experience mentoring her during this internship, I am pleased to recommend Tanuja for **future academic and professional opportunities in Human Resources, HR Technology, People Operations, and related areas**. I wish her continued success in her professional journey.

Sincerely,

Sudarshana Karkala

Co-Founder, Director, **Thasmai InfoTech Private Limited**

EV.ENGINEER, Consultant, **iTelematics Software Private Limited**

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